

APPENDIX 3

Direct Employee Related Costs	Full Year		Amount £000's	As at July 2024 202304		Total £000's	Variance £000's	
	Current Budget	Current Budget		Accruals	Outstanding PO's			
	£000's	£000's		£000's	£000's			
Salaries-Basic	7,275	2,425	1,321	0	0	1,321	1,104	Favourable
Employers NI	0	0	127	0	0	127	(127)	Adverse
Employer Pension Costs	0	0	461	0	0	461	(461)	Adverse
Apprentice Levy	21	7	5	0	0	5	2	Favourable
Corporate Managed Vacancy Savings	(183)	(61)	0	0	0	0	(61)	Adverse
<b>Subtotal Net Salaries</b>	<b>7,113</b>	<b>2,371</b>	<b>1,915</b>	<b>0</b>	<b>0</b>	<b>1,915</b>	<b>456</b>	<b>Favourable</b>
Agency Staff	0	0	376	8	48	432	(432)	Adverse
Added Years	14	0	(2)	0	0	(2)	2	Favourable
Travel Exps/Car Allowance	127	42	45	0	0	45	(2)	Adverse
<b>Subtotal Other Direct Employee Costs</b>	<b>141</b>	<b>42</b>	<b>419</b>	<b>9</b>	<b>48</b>	<b>475</b>	<b>(433)</b>	<b>Adverse</b>
<b>Total Direct Employee Costs</b>	<b>7,253</b>	<b>2,413</b>	<b>2,333</b>	<b>9</b>	<b>48</b>	<b>2,390</b>	<b>23</b>	<b>Favourable</b>

Utilities	Full Year		Amount £000's	As at July 2024 202304		Total £000's	Variance £000's	
	Current Budget	Current Budget		Accruals	Outstanding PO's			
	£000's	£000's		£000's	£000's			
Premises Insurance Premiums	34	11	6	0	0	6	5	Favourable
<b>Subtotal Insurance Premiums</b>	<b>34</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>Favourable</b>
Electricity	295	65	71	0	0	71	(6)	Adverse
Gas	323	72	76	0	0	76	(4)	Adverse
Metered Water Charge	42	9	27	0	0	27	(18)	Adverse
<b>Subtotal Utilities</b>	<b>660</b>	<b>146</b>	<b>174</b>	<b>0</b>	<b>0</b>	<b>174</b>	<b>(28)</b>	<b>Adverse</b>
NNDR	13	13	13	0	0	13	0	Favourable
<b>Subtotal NNDR &amp; BID</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>Favourable</b>
<b>Total Utilities</b>	<b>707</b>	<b>170</b>	<b>193</b>	<b>0</b>	<b>0</b>	<b>193</b>	<b>(23)</b>	<b>Adverse</b>

Contracts	Full Year		As at July 2024 202304					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Environmental Services Contract - Basic	42	14	11	0	4	14	(0)	<i>Adverse</i>	
<b>Subtotal Environmental Services (Serco)</b>	<b>42</b>	<b>14</b>	<b>11</b>	<b>0</b>	<b>4</b>	<b>14</b>	<b>(0)</b>	<b>Adverse</b>	
MOS Contract - Basic	172	57	43	0	14	57	(0)	<i>Adverse</i>	
MOS Contract - Variations	3	1	1	0	0	1	(0)	<i>Adverse</i>	
<b>Subtotal MOS Contract - (Idverde)</b>	<b>175</b>	<b>58</b>	<b>44</b>	<b>0</b>	<b>15</b>	<b>59</b>	<b>(0)</b>	<b>Adverse</b>	
<b>Total Contracts</b>	<b>218</b>	<b>72</b>	<b>55</b>	<b>0</b>	<b>18</b>	<b>73</b>	<b>(0)</b>	<b>Adverse</b>	

Hot Topics	Full Year		As at July 2024 202304					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
HRA-General Repairs	574	191	349	(2)	6	354	(162)	<i>Adverse</i>	
HRA-Relet Repairs	316	106	174	(0)	1	174	(69)	<i>Adverse</i>	
Legal Costs/Court Fees	48	14	56	2	14	72	(58)	<i>Adverse</i>	
Void Property Utility Bills	5	2	4	10	0	14	(12)	<i>Adverse</i>	
Estate Maintenance	35	12	20	5	11	35	(24)	<i>Adverse</i>	
Mtc of Trees, Shrubs	45	15	6	2	39	47	(32)	<i>Adverse</i>	
External Wall Insulation	73	0	0	0	0	0	(0)	<i>Adverse</i>	
<b>Subtotal Expenditure</b>	<b>1,096</b>	<b>339</b>	<b>609</b>	<b>17</b>	<b>71</b>	<b>696</b>	<b>(357)</b>	<b>Adverse</b>	
Rechargeable Income	(50)	(17)	(11)	0	0	(11)	(6)	<i>Adverse</i>	
<b>Subtotal Income</b>	<b>(50)</b>	<b>(17)</b>	<b>(11)</b>	<b>0</b>	<b>0</b>	<b>(11)</b>	<b>(6)</b>	<b>Adverse</b>	
<b>Total Hot Topics</b>	<b>1,047</b>	<b>323</b>	<b>598</b>	<b>17</b>	<b>71</b>	<b>685</b>	<b>(363)</b>	<b>Adverse</b>	

Variances Greater than £25k	Full Year		As at July 2024 202304					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Gas and Solid Fuel Servicing	635	192	110	2	12	124	68	<i>Favourable</i>	
HRA-Gas App Rep&Ren	30	10	10	0	20	30	(20)	<i>Adverse</i>	
HRA Council Tax Charges	290	256	256	0	0	256	0	<i>Favourable</i>	
Automotive Leasing	180	60	23	10	0	33	27	<i>Favourable</i>	
Software Ann Charges/Maint Costs	175	125	120	12	21	153	(28)	<i>Adverse</i>	
Document Management	14	14	47	0	0	47	(33)	<i>Adverse</i>	
<b>Expenditure</b>	<b>1,325</b>	<b>657</b>	<b>567</b>	<b>24</b>	<b>52</b>	<b>643</b>	<b>14</b>	<b>Favourable</b>	
<b>Income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	
<b>Total Variances Greater than £25k</b>	<b>1,325</b>	<b>657</b>	<b>567</b>	<b>24</b>	<b>52</b>	<b>643</b>	<b>14</b>	<b>Favourable</b>	

Income	Full Year		As at July 2024 202304					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Rent-Dwellings	(23,861)	(8,579)	(8,578)	0	0	(8,578)	(0)	<i>Adverse</i>	
Voids - Rent	1,150	414	598	0	0	598	(185)	<i>Adverse</i>	
<b>Subtotal HRA Dwelling Rents</b>	<b>(22,711)</b>	<b>(8,165)</b>	<b>(7,980)</b>	<b>0</b>	<b>0</b>	<b>(7,980)</b>	<b>(185)</b>	<b>Adverse</b>	
Rent - Land	(7)	(2)	(4)	0	0	(4)	1	<i>Favourable</i>	
Rent-Garages	(419)	(134)	(151)	0	0	(151)	17	<i>Favourable</i>	
Garage Site Rent	(7)	(2)	(2)	0	0	(2)	(1)	<i>Adverse</i>	
Rent - Shops	(143)	(46)	(47)	0	0	(47)	1	<i>Favourable</i>	
Voids - Garage Rent	156	50	57	0	0	57	(7)	<i>Adverse</i>	
Voids - Shops Rent	19	6	9	0	0	9	(3)	<i>Adverse</i>	
<b>Subtotal HRA Non Dwelling Rent</b>	<b>(402)</b>	<b>(129)</b>	<b>(137)</b>	<b>0</b>	<b>0</b>	<b>(137)</b>	<b>8</b>	<b>Favourable</b>	

Voids - Council Tax	8	3	4	0	0	4	(1)	Adverse
Voids - Central Heating Charges	28	9	10	0	0	10	(1)	Adverse
Voids - Hostel Service Charges	3	1	2	0	0	2	(1)	Adverse
Voids - Comm Facil Charge	85	27	30	0	0	30	(2)	Adverse
Voids - Warden Charge	15	5	5	0	0	5	(0)	Adverse
Voids - Off Street Parking	0	0	0	0	0	0	0	Favourable
Water and Sewerage charges -	(0)	(0)	(0)	0	0	(0)	(0)	Adverse
Voids - Communal Flat Cleaning Charge	6	2	3	0	0	3	(1)	Adverse
Communal Flat Cleaning Charge	(91)	(29)	(32)	0	0	(32)	3	Favourable
Flats Service Charge	(150)	(4)	0	0	0	0	(4)	Adverse
Shops Service Charge	(10)	(1)	0	0	0	0	(1)	Adverse
Central Heating S Charges	(80)	(26)	(29)	0	0	(29)	3	Favourable
Warden Service Charges	(64)	(20)	(23)	0	0	(23)	2	Favourable
Comm Facil Serv Charges	(276)	(88)	(103)	0	0	(103)	15	Favourable
Hostel Service Charges	(26)	(8)	(9)	0	0	(9)	1	Favourable
Council Tax Recharged	(17)	(5)	(6)	0	0	(6)	1	Favourable
<b>Subtotal HRA Charges for Services and Facilities</b>	<b>(569)</b>	<b>(137)</b>	<b>(150)</b>	<b>0</b>	<b>0</b>	<b>(150)</b>	<b>13</b>	<b>Favourable</b>
<b>Total Income</b>	<b>(23,682)</b>	<b>(8,430)</b>	<b>(8,267)</b>	<b>0</b>	<b>0</b>	<b>(8,267)</b>	<b>(163)</b>	<b>Adverse</b>

### Everything else

	Full Year		Amount £000's	As at July 2024 202304		Total £000's	Variance £000's	
	Current Budget £000's	Current Budget £000's		Accruals £000's	Outstanding PO's £000's			
Indirect Employee Expenses	41	14	15	1	1	17	(3)	Adverse
<b>Subtotal other Employees</b>	<b>41</b>	<b>14</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>17</b>	<b>(3)</b>	<b>Adverse</b>
Repairs & Maintenance	815	252	135	24	89	248	4	Favourable
Grounds Maintenance Costs	363	56	60	0	0	60	(5)	Adverse
Rents	3	1	1	0	0	1	(0)	Adverse
Cleaning & Domestic Supplies	127	42	(27)	61	14	48	(6)	Adverse
<b>Subtotal other Premises</b>	<b>1,306</b>	<b>351</b>	<b>170</b>	<b>85</b>	<b>103</b>	<b>358</b>	<b>(7)</b>	<b>Adverse</b>
Direct Transport Costs	50	17	17	2	3	21	(5)	Adverse
Contract Hire & Op Lease	0	0	(0)	0	0	(0)	0	Favourable
<b>Subtotal other Transport</b>	<b>50</b>	<b>17</b>	<b>16</b>	<b>2</b>	<b>3</b>	<b>21</b>	<b>(4)</b>	<b>Adverse</b>

Equipment, Furniture & Materials	86	32	10	7	8	26	6	Favourable
Catering	0	0	0	0	0	0	(0)	Adverse
Clothing Uniform & Laundry	41	14	3	5	1	10	4	Favourable
Printing, Stationery etc	62	21	19	0	1	20	0	Favourable
Services	276	115	82	30	19	130	(15)	Adverse
ICT & Communications	113	38	16	0	0	16	22	Favourable
Expenses	3	1	1	1	0	2	(1)	Adverse
Grants & Subscriptions	104	56	42	0	0	42	15	Favourable
Contribution to Provisions	118	0	0	0	0	0	0	-
Miscellaneous/Services Expenses	29	12	2	5	9	16	(4)	Adverse
<b>Subtotal other Supplies &amp; Services</b>	<b>830</b>	<b>288</b>	<b>174</b>	<b>49</b>	<b>37</b>	<b>260</b>	<b>28</b>	<b>Favourable</b>
Private Contractors	0	0	0	0	0	0	0	-
#N/A	0	0	0	0	0	0	0	-
Housing Benefit	1	0	0	0	0	0	0	Favourable
Relocation Assistance	16	5	15	0	0	15	(10)	Adverse
Decants-Tennant Removal	8	3	6	0	2	8	(6)	Adverse
<b>Subtotal other Transfer Payments</b>	<b>25</b>	<b>8</b>	<b>21</b>	<b>0</b>	<b>2</b>	<b>23</b>	<b>(15)</b>	<b>Adverse</b>
Government Grants	(30)	0	(18)	0	0	(18)	18	Favourable
Other Grants Reimbursements & Contributions	(74)	(21)	(5)	0	0	(5)	(16)	Adverse
Fees & Charges	(119)	(38)	(43)	0	0	(43)	5	Favourable
Fees & Charges	(126)	(12)	(10)	0	0	(10)	(2)	Adverse
#N/A	(349)	(72)	(75)	0	0	(75)	4	Favourable
<b>Total Everything else</b>	<b>1,903</b>	<b>606</b>	<b>321</b>	<b>136</b>	<b>146</b>	<b>604</b>	<b>2</b>	<b>Favourable</b>
<b>Grand Total</b>	<b>(11,231)</b>	<b>(4,189)</b>	<b>(4,200)</b>	<b>186</b>	<b>335</b>	<b>(3,679)</b>	<b>(510)</b>	<b>Adverse</b>